De-risking Token Projects A 40 Page Beginner Guide To Legal Issues (v1)

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Drafting Of This "Book"

This was created using the GPT 3.5 model, which is the best publicly available LLM as of December 1st, 2023.

Read more about this project here: https://www.cameronhuff.com/blog/derisking-token-projects-book-chapters-chatgpt/index.html.

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Jurisdiction

In the complex and ever-evolving landscape of blockchain networks and token projects, understanding and managing the jurisdictional aspects is paramount to mitigating risks and ensuring the success of your venture. Governments around the world operate within a framework known as "comity," where borders delineate distinct legal domains. This principle highlights the importance of recognizing the unique rules that apply within each jurisdiction and the potential consequences for businesses operating across borders.

The Reach of Legal Authority

Within a jurisdiction, laws wield authority over individuals and entities. Whether it's customers, businesses, or independent contractors, anyone present within a specific jurisdiction is subject to its laws. This holds true even for token projects, where participants may be physically located in different parts of the world. Jurisdictional claims can be made by a country if either the customer or the business has a presence within its borders.

For entrepreneurs in the blockchain space, this underscores the need for careful consideration when dealing with customers or partners located in different jurisdictions. Even if the token seller operates outside a particular country, that country may assert jurisdiction based on the presence of customers within its borders.

The Challenge of Contracts and Opting Out

While contracts can provide a degree of protection, they are not foolproof. Courts may be hesitant to uphold contracts that seemingly exclude their authority, especially when circumstances change. This is particularly relevant for independent contractors who might later be deemed employees, as well as for token sales. Entrepreneurs must recognize the inherent danger in engaging

with individuals or entities in any location, as the laws of that jurisdiction may unexpectedly come into play.

To safeguard against such risks, entrepreneurs should conduct thorough legal assessments before entering into any arrangements with parties located in unfamiliar jurisdictions. Seeking legal counsel becomes crucial, especially for businesses operating in complex, controversial, or heavily regulated sectors.

Server Locations and Website Jurisdiction

The digital realm further complicates jurisdictional considerations. The location of servers hosting a project's website can impact the applicable jurisdiction. Entrepreneurs should be mindful of this when setting up and maintaining their online presence. Understanding the implications of server locations ensures alignment with the desired legal framework and can help prevent unforeseen complications arising from conflicting jurisdictional claims.

In conclusion, a proactive approach to understanding and managing jurisdictional risks is vital for entrepreneurs in the blockchain and token project space. By carefully studying the laws of relevant jurisdictions, seeking legal guidance, and being mindful of the nuances surrounding contracts and server locations, entrepreneurs can navigate these complexities with greater confidence, fostering a foundation for the sustainable and successful development of their token projects.

Chapter: Marketing Confidence in Token Projects

In the dynamic world of blockchain networks and token projects, marketing plays a pivotal role in shaping perceptions and attracting stakeholders. However, navigating the fine line between promoting a project and adhering to legal requirements can be challenging. In this chapter, we explore practical strategies to confidently market your token project while mitigating legal risks.

1. Lay the Legal Foundation

Before embarking on any marketing campaign, it's imperative to establish a solid legal foundation. Seek legal counsel to ensure that your project complies with relevant regulations. Understanding the legal landscape allows you to put your best foot forward, assuring potential investors and stakeholders of your commitment to compliance.

2. Scrutinize Past Marketing Efforts

Review and assess any previous marketing materials with a legal lens. Identify elements that could raise legal concerns and promptly take down or modify those materials. Rectifying past missteps is crucial to building a credible and legally sound image for your token project.

3. Embrace Technical Language

In the intricate realm of blockchain, accuracy is paramount. Steer clear of oversimplified analogies, especially those comparing tokens to traditional financial instruments. Work with your technical team to articulate the intricacies of your project in a language that is both precise and accessible, reducing the risk of misinterpretation and legal complications.

4. Set Boundaries with Marketing Teams

Establish clear guidelines for your marketing team, emphasizing the importance of compliance. Encourage them to collaborate closely with legal experts to develop a comprehensive glossary of terms to avoid. This ensures that marketing materials are crafted with a deep understanding of the project's technical nuances and legal limitations.

5. Collaborate for Success

Foster collaboration between the marketing and legal teams. Cocreate agreed-upon marketing lines that serve as talking points for all promotional activities. Facilitate open communication to ensure that legal nuances are thoroughly explained to the marketing team, reducing the temptation to push boundaries in pursuit of success.

6. Draft a No-Go Glossary

Consider creating a no-go glossary, a document outlining words and phrases that should be avoided in marketing materials. This proactive approach ensures that marketing content remains within legal bounds, minimizing the risk of inadvertently crossing regulatory lines.

7. Curbing Bad Marketing Practices

Recognize that bad marketing practices pose a significant risk, possibly the most significant challenge for non-fraudulent token projects. Implement stringent oversight mechanisms to curb any deviations from the agreed-upon marketing strategies. Regularly review and audit marketing activities to identify and rectify potential issues promptly.

In conclusion, marketing confidently in the realm of token projects demands a delicate balance between innovation and compliance.

By laying a strong legal foundation, embracing technical accuracy, and fostering collaboration between legal and marketing teams, entrepreneurs can navigate the challenges of promotion while minimizing legal risks. Remember, in the fast-evolving world of blockchain, a well-crafted marketing strategy aligned with legal requirements is the key to long-term success.

Useful Tokens

The key to success lies not just in the creation of tokens (the easiest part) but in ensuring their utility and value within the broader ecosystem.

Useful Tokens: Beyond Speculation

Tokens should not be mere speculative assets. While it's true that tokens without intrinsic value can still trade for significant amounts, the long-term success of a token project hinges on its usefulness. A token with a clear purpose and utility is more akin to a product, separating it from pure investment assets. This not only fosters a healthier ecosystem but also mitigates the risks associated with speculative bubbles.

Why Usefulness Matters

Useful tokens stand apart for two crucial reasons. Firstly, they are less susceptible to being perceived solely as investments since they serve a tangible purpose. This distinction can be vital, especially in regulatory environments where clear lines between utility and security tokens are increasingly important. Secondly, the sheer number of tokens with no practical use tends to fade away quickly, highlighting the importance of building something of substance.

Sequencing Of A Token Launch

Entrepreneurs must resist the temptation to sell tokens prematurely. Unlike traditional product sales, token projects often involve waiting periods for development and implementation. Selling tokens when they hold practical value for users not only aligns with ethical practices but also ensures a more satisfied customer base. Satisfied users become advocates, promoting the product and team, while dissatisfied buyers may resort to legal actions.

Code Integrity and Security

A crucial aspect of derisking token projects is ensuring the integrity and security of the underlying code. Useful tokens might involve complex codebases, often relying on libraries that can pose security risks. Entrepreneurs should remain vigilant about reported vulnerabilities in dependencies and proactively address them through robust testing and timely software mitigation measures.

Code Availability and Testing

Make sure the code is open and well-tested. This not only promotes transparency but also invites collaboration and scrutiny from the broader community. Open-source projects benefit from collective intelligence, helping identify and rectify potential vulnerabilities more effectively.

Integration within the Ecosystem

Tokens should seamlessly integrate into the larger system, raising questions about whether the token was designed to fulfill a specific need within the ecosystem or if it was added as an afterthought. The success of a token project often hinges on how well it aligns with the broader objectives and functionalities of the blockchain network.

Governance Tokens

Governance tokens are a popular recent introduction into the blockchain landscape, but their implementation can vary significantly. "Governance token" can mean anything from a token for advisory voting to a token that functions more like a partnership. Entrepreneurs must carefully consider the definition of governance within their context.

How do the votes work that are inherent to the governance token system? Is it a discretionary group decision, a smart contract function, or a credential for voting outside the blockchain? Clarity on the purpose of governance tokens is crucial for their effective implementation and long-term success.

Good For You, Good For Everyone

In conclusion, entrepreneurs venturing into the realm of token projects must prioritize utility, transparency, and integration within the larger ecosystem. By adhering to these principles, they can not only derisk their projects but also contribute to the overall sustainability and success of the blockchain space.

Taxes

One of the cofounders of the American government, Benjamin Franklin, once said that "nothing can be said to be certain, except death and taxes". In the modern world, organizations can live on beyond the life of their founders, and tax rates vary enormously around the world. In some cases, the founders may be able to move countries to benefit from favourable tax regimes. In other cases, better planning can reduce the impact of taxes or defer them into the future. As some tax rates can be upwards of 50%, tax planning opportunities shouldn't be missed. At the very least, tax obligations shouldn't be missed, because of the potentially heavy penalties for failing to pay taxes that were due.

Founder Tax and Organization-Level Tax

Tax considerations begin at the very inception of a token project, starting with the founders. It's crucial to distinguish between founder taxes and those applicable to the company or organization. Founders should be aware of the tax implications of their equity ownership and potential token compensation. Seeking personalized advice from a qualified accountant can help founders optimize their tax strategies and minimize liabilities.

Similarly, the company or organization must adhere to tax regulations relevant to its structure. Whether it's a corporation, partnership, non-profit, or another form, understanding the tax obligations and implications is essential. Failure to address these issues adequately can lead to unforeseen financial setbacks and legal complications.

Token Capital Gains and Ownership Structure

Token capital gains represent another layer of complexity in the tax landscape. Entrepreneurs need to consider how the ownership structure, both in terms of equity and tokens, impacts

tax liabilities. A thoughtful approach is required to align token ownership with the broader financial goals of the project. Consider especially the timing of when taxes are due and when the founders might have the resources to pay those taxes.

Moreover, understanding the tax treatment of tokens is crucial, especially as the regulatory environment evolves. Keeping abreast of changes and seeking legal advice can help entrepreneurs make informed decisions regarding token issuance and management. If tax legal advice is out of the question (or not needed); find a good accountant.

Balancing Token and Equity Compensation

Token compensation is a unique aspect of blockchain projects, but entrepreneurs must strike a balance between offering tokens and traditional equity. If there's no or limited liquidity in the market for the token, individuals receiving token compensation may face challenges in covering their tax obligations. Entrepreneurs should be mindful of this and, when possible, provide a mix of tokens and more liquid forms of compensation. Make sure an honest conversation takes place about the resources of the key people involved, to ensure long-term alignment with the project.

Tax Considerations for Contractors and Founders

Special attention should be given to contractors and founders who may have different tax considerations than traditional employees. Independent contractors, unfamiliar with the nuances of the tax system for self-employed individuals, may need guidance. Founders, in particular, should consider hiring personal accountants to navigate their unique tax situations, especially if they hold significant amounts of tokens.

Smart Contract Controls and Token Lockup

The use of smart contracts to control token distribution and lockup periods can have implications for tax treatment. Entrepreneurs should carefully evaluate how smart contract mechanisms may impact when individuals are deemed to "receive" tokens for tax purposes. This thoughtful consideration can contribute to a more efficient and compliant tax strategy.

Ideally, the way that tokens work and the larger system around it should be written up as a document that can be given to legal and tax professionals so that they understand the details of the system. There may be technical details that are relevant to their professional opinion of what and when taxes are due. If they don't understand the token they may not be able to give accurate advice.

In conclusion, the tax landscape for token projects is intricate, and entrepreneurs must approach it with a combination of foresight and diligence. Seeking professional advice, staying informed about regulatory changes, and understanding the unique tax considerations of token compensation are essential steps in derisking your token project. By proactively addressing these tax challenges, entrepreneurs can build a solid foundation for the sustainable growth and success of their blockchain ventures.

Chapter: Navigating the Independent Contractor Landscape in Token Projects

In the dynamic world of blockchain networks and token projects, the choice between hiring employees and engaging independent contractors is a pivotal decision that can significantly impact an organization's success. This chapter explores the intricacies of working with independent contractors, shedding light on the benefits and potential pitfalls for entrepreneurs in the blockchain space.

Understanding the Evolution of Employment

The concept of an employee as a distinct category of service provider is a relatively recent development, stemming from the 20th-century need to differentiate types of income for tax purposes. Today, distinctions between employees and independent contractors vary across jurisdictions, but the central idea remains - being an independent contractor involves running a business and selling services or products into the market. The fundamental question is whether the arrangement qualifies as "employment".

Why Organizations Should Generally Avoid Employment

Employing individuals comes with a hefty price tag. Beyond the salary, employers are burdened with various obligations, potentially leading to unpleasant surprises related to termination, special taxes, or severe penalties for non-compliance, especially in cross-border scenarios. However, the emphasis is not just on labels but the substance of the relationship. Organizations must genuinely structure agreements in a way that reflects an independent contractor relationship, similar to engaging with other service providers like catering companies or outsourced development shops.

The Contractor Relationship

Drawing parallels with vendor relationships, engaging independent contractors is akin to hiring a service, not an individual. While it might seem natural to think of sole proprietors as quasi-employees due to personal connections, it's crucial to recognize their distinct status. Even though these individuals may provide specialized skills and become familiar faces, they aren't employees, and the terms of engagement should reflect this.

Flexibility and Termination

One of the primary advantages of working with independent contractors is the flexibility it affords both parties. Skilled professionals appreciate the freedom to terminate agreements when the project no longer aligns with their interests or goals. Organizations must understand that termination timelines may be more binding on them than on the contractor, emphasizing the need for flexibility and adaptability in project planning.

No Benefits, Just Compensation

Unlike employees, independent contractors don't receive benefits. Instead, organizations should compensate them fairly, allowing contractors the autonomy to manage their own benefits. This simplicity is particularly advantageous for global organizations, as the laws governing contracting are more uniform worldwide compared to the complex and varied regulations surrounding employment.

The Pitfalls of PEOs

While some organizations explore the use of Professional Employer Organizations (PEOs) to manage employment-related tasks, this might not be the best fit for most blockchain projects. PEOs come with their own set of challenges and may not align with the unique needs and structures of decentralized projects.

In conclusion, entrepreneurs in the blockchain space must carefully navigate the employment landscape, understanding that the key to derisking token projects lies in strategically engaging independent contractors. By embracing the business-to-business model, organizations can tap into specialized skills, maintain flexibility, and minimize the complexities associated with traditional employment structures.

Law Enforcement and Sanctions

In the fast-paced and ever-evolving landscape of blockchain networks and token projects, entrepreneurs must navigate not only the intricacies of technology but also the legal and regulatory landscapes. Two critical aspects that demand careful consideration are the intersection with law enforcement efforts and adherence to sanctions laws. Here, we delve into practical advice for entrepreneurs seeking to derisk their token projects in these domains.

Law Enforcement: Navigating the Needs of Policing

The ubiquity of cryptocurrency has inevitably attracted both lawabiding users and nefarious actors alike. Acknowledging this reality, entrepreneurs must recognize the role of law enforcement in maintaining order within this decentralized space. Criminals operate within blockchain networks just as they operate within the traditional financial system, and it becomes a shared responsibility to address this issue. This is not to say that criminals are the predominant, or even significant, users of blockchain networks - they aren't. But criminals are out there, and they create legal issues for entrepreneurs.

Combating Crime at the Protocol Level

Consider how your system can integrate efforts to combat crimes occurring within the system. Are there aspects of the system that can be adjusted that might deter unlawful use? In most cases, the answer is "no". Or at least, not without sacrificing other aspects of the system that users want. Just as most cars lack sensors to predict pedestrian accidents, some systems may not be conducive to internal crime prevention. But modern cars are starting to use technology that can prevent pedestrian injuries.

Maybe your system can too. It's crucial to evaluate the feasibility, acceptance, and ethical implications of such measures.

Understanding the limitations and potential pitfalls, entrepreneurs are advised to prioritize functionality, security, and user experience over preemptive law enforcement considerations. While acknowledging the importance of crime prevention, it should remain low on the priority list, ensuring the focus remains on creating robust and globally adaptable systems.

Any features that are designed with law enforcement or criminal deterrence in mind ought to be checked with legal advisors as there may be other legal considerations, such as privacy law obligations. Ideally, law enforcement-oriented systems should be informed by real users and not hypothetical needs that law enforcement may not have.

Businesses That Buy & Sell Cryptocurrency

From a regulatory standpoint, many countries focus on token dealers and exchanges as points of control. Integrating antimoney laundering measures at these levels aligns with jurisdictional norms. While it may be tempting to design technology that caters to specific regulatory views, entrepreneurs should exercise caution. Political and regulatory alignments are fluid, and a globally popular system thrives on neutrality. Small software organizations should avoid preemptively accommodating hypothetical government needs, especially in the absence of legal mandates.

Sanctions: Staying Compliant

Adherence to sanctions laws is non-negotiable. Entrepreneurs must be acutely aware of the legal obligations surrounding sanctions, ensuring their projects remain above reproach.

Sanctions, though occasionally criticized for their efficacy, serve important geopolitical purposes.

Avoiding actions that breach sanctions laws is not just a legal imperative but a moral one. Entrepreneurs should conduct thorough due diligence to understand the global landscape of sanctions and the potential implications for their projects. Even if one may disagree with the reasons behind certain sanctions, respecting international law and the perspectives of governments involved is paramount.

Sanctions at State Level

Sanctions are seldom against entire countries. It is a common myth that sanctions operate at the national level. Understanding the specifics of sanctions regimes is crucial for compliance. Entrepreneurs should work closely with legal advisors to ensure that their projects align with international norms and do not inadvertently violate sanctions laws.

In conclusion, navigating law enforcement and sanctions is integral to derisking token projects. By prioritizing ethical considerations, understanding the regulatory landscape, and remaining globally neutral, entrepreneurs can build projects that not only withstand legal scrutiny but also contribute positively to the broader blockchain ecosystem.

Navigating Autonomous Smart Contracts and Token-Native Organizations (TNOs)

Entrepreneurs are venturing into uncharted territory with projects centred around autonomous smart contracts, or the emerging area of token-native organizations (TNOs). While these innovations hold immense potential, they also bring forth unique challenges and risks that necessitate careful consideration and strategic planning. De-risking token projects in this dynamic landscape requires a multifaceted approach.

Autonomous Smart Contracts: Navigating the Interface Challenge

The promise of autonomous smart contracts lies in their ability to execute predefined actions without human intervention. However, a critical question emerges: where's the interface for users to interact with these contracts? Traditionally, interfaces have resided on the websites of the developers or organizations behind the smart contract systems. This centralized approach poses potential pitfalls, as reliance on a single point of access introduces vulnerabilities.

Token-Native Organizations (TNOs): Decentralized Governance and Compensation

TNOs represent a paradigm shift where the organizational structure is governed by code and relies on tokens. Examples include decentralized autonomous organizations (DAOs) and projects like Uniswap's trading smart contract systems. Unlike traditional entities, TNOs operate independently of their creators and serve a global user base.

In many blockchain ecosystems, the organization revolves around the token, serving as the primary compensation and motivation for contributors. This departure from conventional legal entities introduces both opportunities and challenges. The focal point for individuals involved in these systems is often the network itself, with the tokens acting as a vital incentive.

Despite the potential benefits, the Achilles' heel of TNOs remains partnership law. The historical example of "The DAO" launch highlights the potential legal complexities arising from collective decision-making. If the key participants in a TNO can be construed as operating as a cohesive group, there's a risk of being deemed a partnership, which means facing personal liability for the system's consequences.

Legal Frameworks

Stay informed about evolving legal frameworks surrounding blockchain technology. Navigate the delicate balance between decentralization and compliance, especially when it comes to potential liabilities arising from collective decision-making.

Community Engagement

Foster a strong and diverse community around your project. A vibrant and engaged community not only contributes to the decentralization ethos but can also serve as a buffer against legal challenges by showcasing the distributed nature of decision-making.

Code should be public and the public should be able to contribute to it.

Smart Contract Audits

Prioritize thorough audits of smart contracts by reputable thirdparty firms. Identify and rectify vulnerabilities before deployment to enhance the robustness of your autonomous systems.

Geoblocking

User interfaces are how the public accesses smart contract systems. In some cases, the people of certain places should be blocked, either because the system is unlawful in that nation or there's been a decision about geoblocking for another reason.

One consideration for entrepreneurs is whether to implement geoblocking measures at the user interface (UI) level. Websites are still a key part of the blockchain space, and they may be the user interface for a project, in which geoblocking may be relevant. Even a website isn't the *only* interface, is it the one that almost all users make use of it?

While enforcing geoblocking on the smart contract level is very likely infeasible, doing so at the UI level provides an additional layer of control. This nuanced decision must weigh the benefits of restricting access against the principles of decentralization and openness that underpin blockchain technology.

In the realm of blockchain and decentralized systems, the path to success involves not only embracing innovation but also proactively managing and mitigating associated risks. By navigating the challenges posed by autonomous smart contracts and TNOs with strategic foresight, entrepreneurs can unlock the full potential of their token projects in a rapidly evolving landscape.

Chapter: Intellectual Property Management

In the dynamic landscape of blockchain networks and token projects, the management of intellectual property (IP) is a crucial aspect that often goes overlooked. In this chapter, we will explore key considerations and practical advice for entrepreneurs aiming to derisk their token projects through effective IP management.

Assigning Code Contributions

One of the fundamental steps in derisking a token project is ensuring that all contributors to the codebase explicitly assign their work to the organization. This practice is not about diminishing the recognition of individual contributors but rather establishing a clear ownership structure. Code assignment provides the organization with the legal standing to enforce its IP rights when necessary, creating a solid foundation for the project's long-term success.

Open Source Licenses and IP

While open source licenses play a crucial role in fostering collaboration and innovation, relying solely on license terms may not sufficiently protect your project's intellectual property. Entrepreneurs must understand that these licenses primarily govern how the code can be used by others, but they don't necessarily grant ownership. Therefore, explicit code assignment remains a critical step to ensure the organization's control over its intellectual assets.

Enforcement and Purpose

Code assignment not only grants ownership but also enables organizations to enforce their IP rights if needed. While enforcement may seem like a drastic measure, it serves a crucial purpose. Having the ability to protect your project's IP can be instrumental in scenarios such as preventing unauthorized use or

responding to potential legal challenges. Entrepreneurs should ask themselves whether they are willing and able to enforce their IP rights – if not, the exercise loses its purpose.

Attribution and Recognition

Code assignment does not negate the importance of giving credit where it's due. Entrepreneurs should embrace a balanced approach where contributors are appropriately attributed for their work. Acknowledging individual contributions not only fosters a positive community but also serves as a testament to the project's collaborative nature.

Strategic Benefits for For-Profit Entities

For token projects operating within a for-profit framework, code assignment offers strategic advantages. It enables the organization to make decisions regarding the project's IP that align with its business objectives. This includes the ability to sell or merge the project, providing flexibility in navigating the competitive and evolving landscape of blockchain technologies.

Outbound Licensing

Code assignment doesn't mean sacrificing the principles of open source development. Entrepreneurs can still contribute to the community by licensing the codebase under an open source license. Outbound licensing ensures that the project remains accessible to the wider community while preserving the organization's control over its IP.

Conclusion

In the ever-evolving world of blockchain networks and token projects, effective intellectual property management is not just a legal requirement but a strategic necessity. Entrepreneurs who navigate this terrain with a clear understanding of code assignment, open source licenses, and the strategic benefits for their organization will be better positioned to derisk their projects and ensure their long-term success. By embracing these principles, entrepreneurs can foster innovation, build a thriving community, and navigate the complexities of the blockchain landscape with confidence.

Chapter: Leadership and Governance

Decisions made in the early stages can significantly impact a project's trajectory. This chapter delves into the crucial aspects of leadership, team management, and governance, providing practical advice for entrepreneurs seeking to derisk their token projects.

1. Choose Your Team Wisely

When building your team, exercise discernment in selecting individuals. Avoid partnering with those of dubious reputation or questionable integrity. The blockchain industry thrives on trust, and a team tainted by sketchy characters can spell disaster for your project.

2. Prioritize a Healthy Work Environment

Implement clear policies, educate your team, and ensure that management is aligned. Addressing issues of sexual harassment and racism is not just about compliance but essential for fostering a positive and productive work environment.

3. Diverse Compensation Models

Explore various compensation models beyond traditional salaries. Tokens, cash incentives, and options can be effective tools to align interests and motivate your team. Tailor your compensation strategy to the unique dynamics of your project and jurisdictions in play.

4. Lessons from Others

Learn from the pitfalls of others. Avoid concentrating power excessively and ensure that your governance structure is robust, adaptable, and resistant to manipulation.

5. Professionalize Your Board

Elevate your board's professionalism by adhering to standard tools like minutes and agendas. Properly filed resolutions and a commitment to high-level scrutiny distinguish successful projects from those that falter.

6. Separating Governance from Management

While governance may seem unnecessary when things are going well, consider it as a separate and critical function from day-to-day management. Boards should not merely rubber-stamp decisions but engage in thoughtful discussion and debate, endorsing decisions that align with the project's vision.

7. Efficient Decision-Making

Boards should be more than voting mechanisms. Encourage thorough discussion, thoughtful debate, and then reach a decision that is collectively endorsed. The aim is to avoid unnecessary voting and make decisions collaboratively.

8. Tailor Your Board Structure

Tailor your board structure to the needs of your project. It can be elaborate or simple, but it should align with the scale and complexity of your organization. Seek advice from corporate lawyers and consider hiring professional directors if needed.

9. Leverage Professional Networks

Reach out to professionals with board experience. Lawyers often have connections to individuals with relevant expertise, and there are services that provide access to experienced board members for hire. Leverage these networks to strengthen your governance team.

10. Document Everything

Keep meticulous records of board meetings and decisions. This not only aids in accountability but also serves as a valuable resource for future reference. Comprehensive documentation is a hallmark of a well-governed project.

In the unpredictable world of blockchain projects, the principles of sound leadership and governance can be the differentiating factor between success and failure. By implementing these practices, entrepreneurs can navigate the challenges, derisk their projects, and lay the foundation for sustainable growth and innovation.

Securities Laws: Navigating the Regulatory Landscape

One of the fundamental challenges in the blockchain space is ensuring that tokens issued do not fall under the classification of "securities". Securities are are like toxic waste to most businesses due to the stringent regulations surrounding them. They should be handled with care, and only by experts who know what they're dealing with. Entrepreneurs must thoroughly assess their token's characteristics, purpose, and the method of sale to avoid unintended classification.

How they're sold matters

The process of selling tokens plays a critical role in determining their legal status. Entrepreneurs should be mindful of compliance with securities laws, especially regarding advertising, solicitation, and the manner in which tokens end up in the hands of the public.

Tokens and investment fraud

Tokens have been prone to misrepresentation, being falsely marketed as securities or investment opportunities. It's imperative to refrain from creating fraudulent tokens, as securities regulators are swift to intervene, treating such cases similarly to investment fund frauds.

Understanding securities law complexity

Securities laws involve regulatory agencies with extensive rulemaking powers. In Canada, thousands of pages of law may be relevant, reflecting a reaction to historical attempts to circumvent regulations. The hierarchy of rules, ranging from agency-level decisions to broader regulations, poses a complex legal landscape. Even informal opinions from regulatory bodies can carry significant weight in practice, effectively serving as law.

Proactive compliance

Entrepreneurs should adopt a proactive approach to compliance, understanding that regulatory bodies can introduce new rules or reinterpret existing ones. Staying informed about legal developments is crucial, and engaging legal counsel can provide valuable insights to navigate this intricate terrain.

Contractual Safeguards: Crafting Agreements for Legal Resilience

Contracts are the backbone of any business, and in the realm of blockchain, they play a pivotal role in defining the legal narrative of the project. Entrepreneurs must ensure that contracts accurately represent the product's nature, purpose, and the rights and responsibilities of all parties involved.

Deal-specific contracts

Each deal or transaction may have unique legal implications. Entrepreneurs should customize contracts to suit the specifics of the deal, ensuring that contractual obligations align with the regulatory framework and organizational goals.

Smart contracts and legal oversight

While smart contracts automate many processes in the blockchain space, they should complement, not replace, traditional legal contracts. Legal oversight is essential to ensure that smart contracts adhere to regulatory requirements and provide enforceable rights and obligations.

Regular contract reviews

Given the evolving nature of the blockchain industry, regular reviews of contracts are essential. Updates to contracts should align with changes in the regulatory environment and the overall business strategy.

In conclusion, entrepreneurs venturing into token projects must navigate the intricate intersection of securities laws and contractual safeguards. A comprehensive understanding of the legal landscape, coupled with proactive compliance measures and well-crafted contracts, will empower entrepreneurs to derisk their projects and foster long-term success in the dynamic world of blockchain networks.

Chapter Choosing the Right Legal Expertise

In the ever-evolving landscape of blockchain networks and token projects, navigating the legal intricacies is paramount to ensure the success and sustainability of your venture. One of the foundational steps in derisking your token project involves making informed choices regarding legal representation. In this chapter, we'll explore the different options for hiring legal expertise, emphasizing the importance of strategic choices tailored to the unique challenges of blockchain endeavors.

1. Employee Lawyer vs. Fractional General Counsel (GC)

Entrepreneurs entering the blockchain space often face the dilemma of whether to hire an in-house lawyer or opt for a fractional General Counsel. An employee lawyer offers the advantage of dedicated commitment, but fractional GCs provide flexibility, allowing you to access legal expertise without the commitment of a full-time employee.

2. External Firm for Ad-hoc Advice

For specific legal queries or complex issues, engaging an external law firm can be a judicious choice. However, effective communication is key. To ensure clarity, invest time in thoroughly describing your product, its functionality, potential modifications, and the specific legal questions that concern you. Providing this information in a comprehensive memo facilitates a more precise response from external lawyers.

3. Understanding the Product for Complex Questions

Complex legal inquiries require a deep understanding of your product. Take the initiative to meticulously describe your product and its functionalities, enabling external lawyers to grasp intricacies and provide tailored advice.

4. Fractional GC: Long-term Commitment

Fractional GCs offer a unique arrangement, allowing you to secure legal expertise for the long term without the commitment of a full-time employee. This approach aligns with the dynamic nature of blockchain projects, where sustained legal support is invaluable.

5. Offshore Strategy Managed by Onshore Lawyers

Offshore strategies often involve onshore legal oversight. Collaborating with onshore lawyers brings a level of familiarity with local regulations, ensuring a comprehensive and compliant approach to international endeavors.

6. Building an International Team

Blockchain projects frequently involve international considerations. Assembling a team with diverse expertise and institutional knowledge is crucial for addressing the nuanced legal challenges that may arise across different jurisdictions.

7. Leveraging Institutional Knowledge

Institutional knowledge within legal teams becomes a strategic asset. Long-term commitments from legal professionals aid in addressing challenges, especially when documentation may be lacking or incomplete.

8. Understanding the Value of Privilege

Privilege is a valuable aspect of legal engagements. It enables open and honest communication, allowing you to ask critical questions without fear of the information being used against you. Consider it an essential part of the fee for legal services.

9. Lawyers: Critical for the Long Term

While legal considerations may not seem critical in the short term, they are indispensable for the long-term success of any organization. Virtually no successful venture exists without making substantial use of legal expertise.

In conclusion, selecting the right legal strategy is a pivotal aspect of derisking your token project. Whether through in-house, fractional, or external legal support, understanding the nuances of your product and building a knowledgeable legal team will fortify your venture against unforeseen challenges in the dynamic world of blockchain networks.

Chapter: Obtaining Legal Advice

While hiring a lawyer is essential, there are practical steps you can take to understand and navigate the legal terrain before making that investment. This chapter explores key aspects of legal risk mitigation for entrepreneurs in the blockchain space.

Preliminary Step: Assessing the Market Landscape

Before diving into the legal intricacies, take a step back to assess the market. Investigate if there are similar projects and question why or why not. If you find no comparable ventures, it could be due to your groundbreaking innovation but it could be a legal impediment.

While it may be tempting to rush into legal consultations, preliminary research can save you time and resources. Preliminary research may even be more timely than legal advice.

Engaging Legal Professionals Strategically

Engaging with a legal professional is a critical step, but it's essential to approach this strategically. Recognize that reputable lawyers have the luxury of choosing their clients and may be selective based on personal interests or the desire for new challenges.

Experienced lawyers in niche areas of law are typically busy, making it challenging to secure their time immediately. If you have an existing relationship with a lawyer in the relevant field, leverage that connection for an initial discussion. While they cannot provide formal advice without a paid engagement, these conversations can offer valuable insights. Moreover, if they find your project intriguing, they may guide you on whether it's worth pursuing further. Listen carefully because they may be giving you

hints that point you in the right direction because they can't outright give you advice.

You can do research on your potential lawyers. In some cases, lawyers write articles or blog posts that explain their thoughts on certain topics, sometimes in a more detailed manner than what they would give in an initial consultation.

Leveraging Online Resources and Network Insights

Even before engaging legal professionals, equip yourself with a foundational understanding of the legal landscape. Explore online resources such as law firm websites, regulatory portals, and trade publications. Delve into books, articles, speeches, and blog posts that provide insights into legal issues specific to your industry.

Understanding the basics of relevant laws and regulations positions you to have more informed discussions with legal professionals when the time comes. While you may not become a legal expert, a foundational knowledge of legal considerations empowers you to ask pertinent questions and make informed decisions.

Self-Study: Gaining Proficiency

Legal cases may seem intimidating, but they are designed to be comprehensible to reasonably intelligent adults without specialized training. Reading legal cases relevant to your industry can enhance your proficiency in understanding legal language and precedents. You might get more out of reading a draft law than from a news article.

As a founder or key manager, fostering an interest in the legal side of your business is crucial in the 21st century. The plethora of laws can be overwhelming, but legal problems are often well-

documented and accessible through various channels. You need to know the legal details of your product in this space maybe even more than the technical details. Law can be existential threat whereas technical problems can often be fixed with a new version.

By investing time in understanding legal considerations, you position your token project to navigate the complex legal landscape successfully.

Chapter: Navigating Legal Waters - Protecting Your Developers and Founders

Developers play a pivotal role in bringing ideas to life. However, the legal landscape can be complex, and ensuring the protection of your key talent is crucial. In this chapter, we'll explore the legal considerations surrounding developers and non-technical founders, providing practical advice for entrepreneurs in the blockchain space.

1. Understanding Developer Liability

It's a common misconception that developers are held personally liable for the software they create. In reality, such liability is surprisingly rare. However, recent cases, like that of Tornado Cash, highlight the potential risks, albeit in unique circumstances (involving large-scale theft).

Entrepreneurs must recognize that instances of personal liability for code is the exception rather than the rule. But there's always a degree of risk and perception of risk. To mitigate concerns, consider indemnifying key developers for specific risks. While liability might be infrequent, having clear contracts in place provides an additional layer of protection.

2. Drafting Comprehensive Contracts

Contracts are the backbone of any professional relationship. Developers should have contracts that clearly assign ownership of the code they produce. This not only protects the organization's interests but also ensures developers are appropriately recognized for their contributions. A well-drafted contract outlines responsibilities, expectations, and ownership rights, providing a legal framework for collaboration.

3. Importance of Developer's Personal Legal Representation

Founders often seek legal counsel for their organizations, but the same should be true for developers. While some organizations may provide legal support, it's advisable for developers to have their own legal representation. This separation ensures that individual legal interests are addressed independently of the organization's legal team. Entrepreneurs might even consider covering the cost of legal representation, especially when developers serve on the board or if the organization's actions could impact them personally.

4. Founder Lawyers - A Necessity, Not a Luxury

Founders are the driving force behind any venture. To protect their vision and interests, founders should have their own legal representation. This becomes particularly critical when the organization's actions could potentially create personal legal challenges for the founders.

An investment in founders' lawyers is an investment in the longterm success and stability of the project. Everyone should feel confident about the venture they're proceeding with together. Lawyers can often build confidence by providing greater certainty.

5. Managing Potential Conflicts of Interest

When it comes to legal matters, conflicts of interest can arise between individual stakeholders and the organization. This is why it's generally better for individuals, including developers and founders, to have separate legal representation from the organization. Personal legal interests may differ, and conflicts can emerge. By maintaining this separation, entrepreneurs can navigate legal waters with transparency and fairness.

Conclusion: Building a Legal Framework for Success

From indemnifying developers to securing personal legal representation for founders, entrepreneurs must be proactive in safeguarding the key players in their organizations. The legal framework of the organization may be dictated by the legal requirements of the founders.